



KNUTSFORD TOWN COUNCIL STANDING ORDERS

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Any reference in these orders to the feminine gender shall be taken to include the masculine and any reference to the masculine gender shall be taken to include the feminine.

VERSION 22.02
OWNER Council
APPROVED July 2022



MEETINGS

1. Meetings of the Council shall be held in each year on such dates and times and at such place as the Council may direct.

ANNUAL COUNCIL MEETING

2. In an election year the Annual Council Meeting shall be held on or within 14 days following the day on which the councillors are elected take office
3. In a year which is not an election year shall be held on such day in May as the Council may direct.
4. In addition to the Annual Meeting at least three other meetings shall be held in each year.

CHAIRMAN OF THE MEETING

5. The person presiding at a meeting may exercise all the powers and duties of the Town Mayor in relation to the conduct of the meeting.

PROPER OFFICER

6. Where a statute, regulation or order confers function or duties on the proper officer of the Council in the following cases, he shall be the Town Clerk or nominated officer:
 - a) To receive declarations of acceptance of office.
 - b) To receive and record notices disclosing pecuniary and non-pecuniary interests.
 - c) To receive and retain plans and documents.
 - d) To sign notices or other documents on behalf of the Council.
 - e) To receive copies of bylaws made by a District Council.
 - f) To certify copies of bylaws made by the Council.
 - g) To sign summons to attend meetings of the Council.
 - h) To keep proper records for all Council meetings.

QUORUM OF THE COUNCIL

7. Three members or one-third of the total membership, whichever is the greater, shall constitute a quorum. (One third of membership is 5)
8. If a quorum is not present or if during a meeting the number of councillors present falls below the required quorum (the quorum does not include those temporarily debarred by



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virtue of a pecuniary interest), the meeting shall be adjourned and business not transacted shall be transacted at the next meeting or on such other day as the Town Mayor/Chairman may fix.

9. For a quorum relating to a committee or sub-committee, please refer to Standing Order 67. Standing Order 8 shall also apply to all committees.

VOTING

10. Members shall vote by show of hands or, if at least two members so request, by signed ballot.
11. **If a member so requires, the Town Clerk shall record the names of the members who voted on any question so as to show whether they voted for or against it. Such a request may be made before or after the vote but in any event before moving on to the next business.**
12. **Subject to (a) and (b) below the Town Mayor may give an original vote on any matter put to the vote, and in any case of an equality of votes may give a casting vote whether or not he gave an original vote.**
 - a) **If the person presiding at the annual meeting would have ceased to be a member of the council but for the statutory provisions which preserve the membership of the Town Mayor and Deputy Town Mayor until the end of their term of office he may not give an original vote in an election for Town Mayor.**
 - b) **The person presiding must give a casting vote whenever there is an equality of votes in an election for Town Mayor.**

ORDER OF BUSINESS

13. **At each Annual Council Meeting the first business shall be:**
 - a) **To elect a Town Mayor of the Council**
 - b) **To receive the Town Mayor's declaration of acceptance of office or, if not then received, to decide when it shall be received.**
 - c) **In the ordinary year of election of the Council to fill any vacancies left unfilled at the election by reason of insufficient nominations.**
 - d) **To elect a Deputy Town Mayor of the Council.**
 - e) **To receive the Deputy Town Mayor's declaration of acceptance of office or, if not then received, to decide when it shall be received.**
 - f) **To formally appoint the Mayor's Cadet and invest them with their badge of office**
 - g) **In the ordinary year of election of the Council to confirm the Council meets the requirements to exercise the General Power of Competence**
 - h) **To appoint representatives to outside bodies.**



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- i) To appoint committees and sub-committees.

and shall thereafter refer to Standing Order 16

14. **At every meeting other than the Annual Council Meeting the first business shall be to appoint a chairman if the Town Mayor and Deputy Town Mayor be absent and to receive such declarations of acceptance of office (if any) as are required by law to be made, or if not then received, to decide when they shall be received.**
15. In every year, not later than the meeting at which the estimates for next year are settled, the Council shall review the pay and conditions of service of existing employees. Standing Order 48 must be read in conjunction with this requirement.
16. After the first business has been completed, the order of business, unless the Council otherwise decides on the ground of urgency, shall, if necessary, include the following:
 - a) To read and consider the minutes; provided that if a copy has been circulated to each member not later than the day of issue of the summons to attend the meeting, the Minutes may be taken as read.
 - b) **After consideration to approve the signature of the minutes by the person presiding as a correct record.**
 - c) **To deal with business expressly required by statute to be done.**
 - d) **To decide when any declarations of acceptance of office and written undertakings to comply with the Code of Conduct (Annex A) adopted by the Council which have not been received as provided by law shall be received**
 - e) To answer questions from Councillors.
 - f) To receive and consider reports and minutes of committees.
 - g) To receive and consider resolutions or recommendations in the order in which they have been notified.
 - h) To authorise the sealing of documents.
 - i) If necessary, to authorise the signing of orders for payment.

ADJOURNMENT

17. After each ninety-minute period the chairman shall normally adjourn the meeting for a five-minute recess to afford those present a comfort break

URGENT BUSINESS

18. The chairman may, at their discretion, alter the order of business as specified on the agenda. In addition, a motion to vary the order of business on the grounds of urgency may be proposed by any member and after being seconded shall be put to the vote without discussion.



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RESOLUTIONS MOVED ON NOTICE

19. Except as provided by these Standing Orders, no resolution may be moved unless the business to which it relates has been put on the agenda by the Town Clerk or the mover has given notice in writing (notice of motion) of its terms and has delivered the notice to the Town Clerk at least 6 working days prior to the next meeting of the Council.
20. The Town Clerk shall insert in the summons for every meeting all notices of motion or recommendation properly given in the order in which they have been received unless the member giving a notice of motion has stated in writing that he intends to move at some later meeting or that he withdraws it.
21. The Town Clerk may before including a motion on the agenda correct obvious grammatical or typographical errors in the wording of the motion. If the Town Clerk considers the wording of a motion received is not clear in meaning, the motion shall be rejected until the mover of the motion resubmits it in writing so that it can be understood at least 5 clear days before the meeting.
22. If the wording or subject of a proposed motion is considered improper, the Town Clerk shall consult with the chairman of the forthcoming meeting, or as the case may be, the councillors who have convened the meeting to consider whether the motions shall be included in the agenda or rejected.
23. If a resolution or recommendation specified in the summons is not moved either by the member who gave notice of it or by any other member, it shall, unless postponed by the Council, be treated as withdrawn and shall not be moved without fresh notice.
24. If the subject matter of a resolution comes within the province of a committee of the Council, it shall, upon being moved and seconded, stand referred without discussion to such committee or to such other committee as the Council may determine for report; provided that the Chairman, if he considers it to be a matter of urgency, may allow it to be dealt with at the meeting at which it was moved.
25. Every resolution or recommendation shall be relevant to some subject over which the Council has power or duties which affects its area.

RESOLUTIONS MOVED WITHOUT NOTICE

26. Resolutions dealing with the following matters may be moved without notice:
 - a) To appoint a Chairman of the meeting
 - b) To correct the minutes



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- c) To approve the minutes
- d) To alter the order of business
- e) To proceed to the next business
- f) To close or adjourn the debate
- g) To refer a matter to a committee
- h) To appoint a committee or any members thereof
- i) To adopt a report
- j) To authorise the sealing of documents
- k) To amend a motion
- l) To give leave to withdraw a resolution or amendment
- m) To extend the time limit for speeches
- n) To exclude the public. (see Standing Order 95)
- o) To silence or eject from the meeting a member named for misconduct. (see Standing Order 41)
- p) To give the consent of the Council where such consent is required by these Standing Orders
- q) To suspend any Standing Order (see Standing Order 116 below)
- r) To adjourn the meeting.

QUESTIONS

- 27. A member may ask the Town Mayor or the Town Clerk any question concerning the business of the Council. The Town Mayor or Town Clerk may respond immediately or within an agreed timescale.
- 28. No questions not connected with business under discussion shall be asked except during the part of the meeting set aside for questions.
- 29. Every question shall be put and answered without discussion.
- 30. A person to whom a question has been put may decline to answer.

DRAFT MINUTES

- 31. If the draft minutes of a preceding meeting have been served on councillors with the agenda to attend the meeting at which they are due to be approved for accuracy, they shall be taken as read
- 32. There shall be no discussion about the draft minutes of a preceding meeting except in relation to their accuracy. A motion to correct an inaccuracy in the draft minutes shall be moved in accordance with Standing Order 26C



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33. The accuracy of draft minutes, including any amendment(s) made to them, shall be confirmed by resolution and shall be signed by the chairman of the meeting and stand as an accurate record of the meeting to which the minutes relate.
34. If the chairman of the meeting does not consider the minutes to be an accurate record of the meeting to which they relate, he shall sign the minutes and include a paragraph in the following terms or to the same effect:
- “The chairman of this meeting does not believe that the minutes of the meeting of the () held on [date] in respect of () were a correct record but his view was not upheld by the meeting and the minutes are confirmed as an accurate record of the proceedings.”*
35. Following the preparation of draft minutes, The Town Clerk shall issue them to the relevant chairman for comment prior to publication in draft form on the council’s website.

RULES OF DEBATE

- 36.
- a) A resolution or amendment shall not be discussed unless it has been proposed and seconded, and, unless proper notice has already been given, it shall, if required by the Town Mayor/Chairman, be reduced to writing and handed to him before it is further discussed or put to the meeting.
 - b) A member when seconding a resolution or amendment may, if he then declares his intention to do so, reserve his speech until a later period of the debate.
 - c) A member shall direct his speech to the question under discussion or to a personal explanation or to a question of order.
 - d) A statement from an absent member may only be conveyed to the meeting if it has been submitted in writing to the Town Clerk in advance of the meeting. The Town Clerk shall read such statement to the meeting.
 - e) No speech by a mover of a resolution shall exceed 5 minutes and no other speech shall exceed 5 minutes except by consent of the Council.
 - f) An amendment shall be either to:
 - i. leave out words
 - ii. leave out words and insert others
 - iii. insert or add words

- f) An amendment shall not have to effect of negating the resolution before the Council.
- g) If an amendment be carried, the resolution, as amended, shall take the place of the original resolution and shall become the resolution upon which any further amendment may be moved.
- h) A further amendment shall not be moved until the Council has disposed of every amendment previously moved.
- i) The mover of a resolution or of an amendment shall have a right of reply, not exceeding 5 minutes.
- j) A member may make a point of order or a personal explanation. A member stating verbally 'point of order' or 'personal explanation' shall be heard forthwith. A personal explanation shall be confined to some material part of a former speech by him which may have been misunderstood.
- k) A motion or amendment may be withdrawn by the proposer with the consent of the Council, which shall be signified without discussion, and no member may speak upon it after permission has been asked for its withdrawal unless such permission has been refused.
- l) When a resolution is under debate no other resolution shall be moved except the following:
 - i. To amend the resolution.
 - ii. To proceed to the next business.
 - iii. To adjourn the debate.
 - iv. That the question be now put.
 - v. That a member named be not further heard.
 - vi. That a member named do leave the meeting.
 - vii. That the resolution be referred to a committee.
 - viii. To exclude the public and press.
 - ix. To adjourn the meeting.

37.

- a) The ruling of the Town Mayor/Chairman on a point of order or on the admissibility of a personal explanation shall not be discussed.
- b) Members shall address the Town Mayor/Chairman.
- c) If two or more members wish to speak, the Town Mayor/Chairman shall call upon one of them to speak first, the others shall be called in turn.
- d) Whenever the Town Mayor/Chairman invites a Member to speak during a debate all other members shall be seated and silent.



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CLOSURE

38. At the end of any speech a member may, without comment, move “that the question be now put”, “that the debate be now adjourned” or “that the Council do now adjourn”.

If such motion is seconded, the Town Mayor/Chairman shall put the motion but, in the case of a motion “that the question be now put”, only if he is of the opinion that the question before the Council has been sufficiently debated.

If the motion “that the question be now put” is carried, he shall call upon the mover to exercise or waive his right of reply and shall put the question immediately after that right has been exercised or waived.

The adjournment of a debate or of the Council shall not prejudice the mover’s right of reply at the resumption.

DISORDERLY CONDUCT

39. **All members must behave in a manner required by the Code of Conduct which was adopted by the council on 3 June 2019, a copy of which is annexed to these Standing Orders.**
40. No member shall at a meeting persistently disregard the ruling of the Chairman, wilfully obstruct business, or behave irregularly, offensively, improperly or **in such a manner as to bring the Council into disrepute. If a member reasonably believes another member is in breach of the code of conduct, that member is under a duty to report the breach in line with the code of conduct.**
41. If, in the opinion of the chairman, a member has broken the provisions of the aforementioned Standing Orders, the chairman shall express that opinion to the meeting and thereafter any member may move that the member named be no longer heard or that the member named do leave the meeting, and the motion, if seconded, shall be put forthwith and without discussion.
42. If either of the motions mentioned in paragraph 40 is disobeyed, the chairman may suspend the meeting or take such further steps as may reasonably be necessary to enforce them.

RIGHT OF REPLY

43. The mover of a resolution shall have a right to reply immediately before the resolution is put to the vote. If an amendment is proposed the mover of the amendment shall be entitled to reply immediately before the amendment is put to the vote. A member exercising a right of



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reply shall not introduce a new matter. After the right of reply has been exercised or waived, a vote shall be taken without further discussion.

ALTERATION OF RESOLUTION

44. A member may, with the consent of the seconder; move amendments to his/her own resolution.

RESCISSION OF PREVIOUS RESOLUTION

45. A decision (whether affirmative or negative) of the Council shall not be reversed within six months except either by a special resolution, the written notice whereof bears the names of at least 5 members of the Council, or by a resolution moved in pursuance of the report or recommendation of a committee.
46. When a special resolution or any other resolution moved under the provisions of Standing Order 45 has been disposed of, no similar resolution may be moved within a further six months.

VOTING ON APPOINTMENTS

47. Where more than two persons have been nominated for any position to be filled by the Council and of the votes given there is not an absolute majority in favour of one person, the name of the person having the least number of votes shall be struck off the list and a fresh vote taken, and so on until a majority of votes is given in favour of one person.
- a) in the event there is no casting vote available then the matter shall be decided by the toss of a coin.

DISCUSSIONS AND RESOLUTIONS AFFECTING EMPLOYEES OF THE COUNCIL

48. If at a meeting there arises any question relating to the appointment, conduct, promotion, dismissal, salary or conditions of service, of any person employed by the Council, it shall not be considered until the Council or committee (as the case may be) has decided whether or not the public shall be excluded. (see Standing Order 95)

RESOLUTIONS ON EXPENDITURE

49. Any resolution (which is moved otherwise than in pursuance of a recommendation of the Finance Committee or of another committee after recommendation by the Finance Committee) and which, if carried, would, in the opinion of the chairman substantially increase the expenditure upon any service which is under the management of the Council or



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reduce the revenue at the disposal of any committee, or which would involve capital expenditure, shall, when proposed and seconded, stand adjourned without discussion to the next ordinary meeting of the Council, and any committee affected by it shall consider whether it desires to report thereon (and the Finance Committee shall report on the financial aspect of the matters).

INQUORATE MEETINGS

50. If a meeting is inquorate and a decision must be made prior to the next scheduled meeting consideration must be given to calling an additional meeting.

If:

- a) It is not possible to hold a quorate meeting within the required timescale AND
- b) a decision will incur costs of less than £1,000 within a budget line OR less than £500 within an overall budget AND
- c) a decision does not require a risk assessment as set out in Financial Regulations

the Town Clerk shall have delegated authority to make any necessary decisions having taken soundings from committee members. Such action shall be reported back to the next scheduled committee meeting and Council meeting.

If the conditions under (b) and (c) are not met, the decision shall be referred to the Urgency Committee for a decision. Such decisions shall be reported to the appropriate committee and Council meeting.

HANDLING CONFIDENTIAL OR SENSITIVE INFORMATION

51. The agenda, papers that support the agenda and the minutes of a meeting shall not disclose or otherwise undermine confidential or sensitive information which for special reasons would not be in the public interest.
52. Councillors and staff shall not disclose confidential or sensitive information which for special reasons would not be in the public interest.

EXPENDITURE

53. All payments by the Council shall be authorised, approved and paid in accordance with the law, proper practices and the Council's Financial Regulations

54. Payments shall not be made prior to authorisation either by Council, the Finance Committee or in accordance with delegated authority to the Town Clerk as set out in Financial Regulations.
55. All payments authorised by the Finance Committee shall be presented to the next ordinary meeting of the Council for noting.
56. All payments authorised by the Town Clerk shall be detailed in the schedules of payments presented to the next Council or Finance Committee and annotated to indicate that they have been made.

SEALING OF DOCUMENTS

57. A document shall not be sealed on behalf of the Council unless its sealing has been authorised by a resolution.
58. Subject to Standing Order 57, the council's common seal shall alone be used for sealing a deed required by law. It shall be applied by the Proper Officer in the presence of two councillors who shall sign as witnesses.

COMMITTEES AND SUB COMMITTEES

59. The Council may at its Annual Meeting appoint standing committees and may at any other time appoint such other committees as are necessary clearly defining roles of the committees and any delegated powers, but subject to any statutory provision on that behalf:
 - a) Shall not appoint any member of a committee so as to hold office later than the next Annual Meeting
 - b) With the exception of the Personnel and Urgency committees each Town Council ward must have at least one representative assigned to each committee although it is not a requirement that each ward be represented at every meeting
 - c) May appoint persons other than members of the Council to any Committee
 - d) May, subject to the provisions of Standing Order 39 above, at any time dissolve or alter the membership of committee.
60. Appointment to the following committees shall be subject to the member having undertaken adequate training:

Finance Committee
Planning and Licensing Committee
Personnel Committee

Local Council Finance
The Planning System
Human Resources



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The Town Council shall provide opportunity for such training to members annually.

61. The Town Mayor and Deputy Town Mayor ex-officio shall be members of every committee; for the sake of clarity this is to allow them voting rights at all committees either or both may attend.
62. Every committee shall at its first meeting before proceeding to any other business, elect a Chairman and may elect a Deputy-Chairman who shall hold office until the next Annual Meeting of the council.

The committee shall ensure that the member it is appointed as Chairman has undertaken adequate training in chairmanship prior to appointment.

In the event that there is no casting vote available then the matter shall be decided by the toss of a coin.

The Town Mayor shall not be elected as Chairman or Deputy-Chairman of any committee save with the express approval of the Council given on consideration of a report from the committee setting out the exceptional reasons justifying the election.

SPECIAL MEETING

63. The Chairman of a committee or the Town Mayor may summon an additional meeting of that committee at any time. An additional meeting shall also be summoned on the requisition in writing of not less than a quarter of the members of the committee. The summons shall set out the business to be considered at the special meeting and no other business shall be transacted at that meeting.

REPORTING TO COUNCIL

64. The minutes of committee meetings shall be presented to the next practicable meeting of the Council where members may ask the Chairman of the committee to report further on the proceedings of the same.

SUB-COMMITTEES

65. Every committee may appoint sub-committees for purposes to be specified by the committee.
66. The Chairman and Vice-Chairman of the committee shall be members of every sub-committee appointed by it unless they signify that they do not wish to serve, with the



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exception of a sub-committee of the Personnel Committee where the Chairman will normally not be a member of the committee so as to allow an impartial appeal.

67. Except where ordered by the Council in the case of a committee, or by the Council or by the appropriate committee in the case of a sub-committee, the quorum of a committee or sub-committee shall be one-half of its members, noting that the general rule under Standing Order 7 also applies.
68. The Standing Orders on rules of debate and the Standing Order on interests of members in contracts and other matters shall apply to committee and sub-committee meetings.
69. Without prejudice to the powers of committees under Standing Order 65, the Council may direct a committee whether in its terms of reference or otherwise to establish a sub-committee for the purposes specified by the Council. For the avoidance of doubt, the power of the Council under this standing order to direct a committee to establish a sub-committee also applies to the establishment of Working Parties or Groups by committees.

ADVISORY COMMITTEES

70. The Council may create advisory committees, whose name, and number of members and the bodies to be invited to nominate members shall be specified.
71. The Town Clerk shall inform the members of each advisory committee of the terms of reference of the committee.
72. An advisory committee may make recommendations and give notice thereof to the Council
73. An advisory committee may consist wholly of persons who are not members of the Council.

VOTING IN COMMITTEES

74. Members of committees and sub-committees entitled to vote (see relevant terms of reference) shall by show of hands, or, if at least two members so request, by signed ballot.
75. **Chairman of committees and sub-committees shall in the case of an equality of votes have a second or casting vote.**

PRESENCE OF NON-MEMBERS OF COMMITTEES AT COMMITTEE MEETINGS

76. A member who has proposed a resolution which has been referred to any committee of which he is not a member, may explain his/her resolution to the committee but shall not vote.



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Except as otherwise provided by the Terms of Reference of a committee, any member of the council may attend any committee or sub-committee of the council of which they are not a member.

A member attending under this standing order may speak, but not vote. A resolution passed under Standing Order 95 excluding the press and public from a meeting shall not apply to a member attending under this standing order.

TERMS OF REFERENCE OF COMMITTEES AND WORKING GROUPS

- b) Unless the council at any time determines to the contrary, the Committees of the council to be appointed in each year shall be the

Emergency
Environment & General Purposes
Finance
Assets & Operations
Events & Town Centre Management
Personnel
Planning & Licensing
Urgency

committees. These committees shall have the matters referred to them, the delegated powers and be constituted in the manner described in the Terms of reference contained in Annex B to these Standing Orders.

- c) All working groups established by the Council or a committee shall have a terms of reference in the format as prescribed by Appendix C.

ACCOUNTS AND FINANCIAL STATEMENT

77. The Responsible Financial Officer shall supply to each member at the ordinary meeting next after the end of the Financial Year a Financial statement of receipts and payments for the Council.

ESTIMATES / PRECEPTS

78. The council shall approve written estimates for the coming financial year at its meeting at the first meeting in January.
79. Any committee desiring to incur expenditure shall give the Clerk a written estimate of the expenditure recommended for the coming year no later than the end of October.

ANNUAL BUDGET AND PRECEPT SETTING PROCESS

80. Ordinarily in line with the terms of reference of committees, those committees with budget responsibilities will meet to produce a recommendation to Finance Committee as to their budget requirements by the end of October, such that Finance Committee can meet ordinarily in November to review a consolidated budget and make a precept recommendation to the Town Council prior to the deadline for precept submissions (normally late January).

The Finance Committee may at the outset of the process each year agree revised process timescales to take account of the circumstances pertaining at that time. The Finance Committee must however ensure the timetable allows proper consideration of the budget by Council prior to precept submission deadlines.

For the avoidance of doubt and in a spirit of openness and transparency, the Finance Committee must also submit its own budget request albeit to itself in line with the timetable for all other committees

CODE OF CONDUCT AND DISPENSATIONS

81. **All councillors with voting rights shall observe the code of conduct adopted by the council**
82. A member who has declared a pecuniary or prejudicial interest may not participate in any discussion on the matter at the meeting or in any vote taken on the matter at the meeting and is required to leave the room where the meeting is taking place during the discussion and vote.
- A member may attend the meeting and make representations, answer questions or give evidence provided that the public are also allowed to attend the meeting for the same purpose and you leave the meeting immediately after having done so.
83. **Dispensation requests shall be in writing and submitted to the Proper Officer** as soon as possible before the meeting, or failing that, at the start of the meeting for which the dispensation is required.
84. A decision as to whether to grant a dispensation shall be made by the Proper Officer in consultation with the Mayor or, failing that, the Committee chairman and that decision is final. A dispensation request shall confirm:
- the description and the nature of the disclosable pecuniary interest or other interest to which the request for the dispensation relates;
 - whether the dispensation is required to participate at a meeting in a discussion only or a discussion and a vote;



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- iii. the date of the meeting or the period (not exceeding four years) for which the dispensation is sought; and
 - iv. an explanation as to why the dispensation is sought.
85. Subject to Standing Orders 82 and 83, dispensations requests shall be considered by the Proper Officer in consultation with the Mayor or, failing that, the Committee chairman before the meeting or, if this is not possible, at the start of the meeting for which the dispensation is required.
86. **A dispensation may be granted in accordance with Standing Order 84 if having regard to all relevant circumstances the following applies:**
- a. **without the dispensation the number of persons prohibited from participating in the particular business would be so great a proportion of the meeting transacting the business as to impede the transaction of the business or**
 - b. **granting the dispensation is in the interests of persons living in the council's area or**
 - c. **it is otherwise appropriate to grant a dispensation.**
87. **The Town Clerk shall hold a copy of the Register of Member's Interests in accordance with instructions received from the Monitoring Officer of the Responsible Authority and/or as required by statute. The registers of Member's Interests will also be published on the Council website.**
88. If a candidate for any appointment under the Council is to his knowledge related to any member of or the holder of any office under the Council, he and the person to whom he is related shall disclose the relationship in writing to the Town Clerk.

A candidate who fails so to do shall be disqualified for such appointment, and, if appointed, may be dismissed without notice. The Town Clerk shall report to the Council or to the appropriate committee any such disclosure. Where relationship to a member is disclosed this Standing Order shall apply.

The Town Clerk shall make known the purport of this Standing Order to every candidate.

CANVASSING OF AND RECOMMENDATIONS BY MEMBERS

89. Canvassing of members of the Council or of any committee, directly or indirectly, for any appointment under the Council shall disqualify the candidate for such appointment. The Town Clerk shall make known the purport of this sub-paragraph of this Standing Order to every candidate.



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90. A member of the Council or of any committee shall not solicit for any person any appointment under the Council or recommend any person for such appointment or for promotion; but, nevertheless, any such member may give a written testimonial of a candidate's ability, experience or character for submission to the Council with an application for appointment.
91. Standing Orders 88, 89 and 890 shall apply to tenders as if the person making the tender were a candidate for an appointment.

INSPECTION OF DOCUMENTS

92. A member may for the purpose of his duty as such (but not otherwise), inspect any document in possession of the Council or a committee, and if copies are available shall, on request, be supplied for the like purpose with a copy.
93. **All minutes kept by the Council and by any committee shall be open for the inspection of any member of the Council.**

The minutes of the Council and its committees shall be open to inspection by any local government elector of the parish without charge.

UNAUTHORISED ACTIVITIES

94. No member of the Council or of any committee or sub-committee shall in the name of or on behalf of the Council:
- a) Inspect any lands or premises which the Council has a right or duty to inspect; or
 - b) Issue orders, instructions or directions

unless authorised to do so by the Council or the relevant committee or sub-committee.

ADMISSION OF THE PUBLIC AND PRESS TO MEETINGS

95. **The public shall be admitted to all meetings of the Council and its committees** and sub-committees, **which may, however, temporarily exclude** the public by means of the following resolutions:

"That in view of the [special] [confidential] nature of the business about to be transacted, it is advisable in the public interest that the public be temporarily excluded and they are instructed to withdraw"

Elected members who have not yet taken office (i.e. during the period between the announcement of an uncontested election and the date of poll) shall not be permitted to remain after the public and press have been excluded.

96. The Council shall state the special reason for exclusion.
97. At all meetings the Chairman may at his discretion and at a convenient time in the transaction of business, adjourn the meeting so as to allow any members of the public to address the meeting in relation to the business to be transacted at that meeting.
98. With the exception of the Personnel Committee, all Council meetings shall permit an opportunity for time to be allocated to allow members of the public to make statements and ask questions.
99. The Town Clerk shall afford to the press reasonable facilities for taking their report of any proceedings at which they are entitled to be present.
100. If a member of the public interrupts the proceedings at any meeting, the Chairman may, after warning, order that he be removed from the meeting.

CONFIDENTIAL BUSINESS

101. No member of the Council or of any committee or sub-committee shall disclose to any person not a member of the Council any business declared to be confidential by the Council, the committee or the sub-committee as the case may be.
102. Any member in breach of the provisions of paragraph 101 of this Standing Order shall be removed from any committee or sub-committee of the Council.

REQUESTS FOR INFORMATION

103. Requests for information held by the council shall be handled in accordance with the council's policy in respect of handling requests under the Freedom of Information Act 2000 and Data Protection Act 2018.
104. Correspondence from, and notices served by the Information Commissioner shall be referred by the Proper Officer to the chairman of the Personnel Committee and the Town Mayor. The said committee shall have the power to do anything to facilitate compliance with the Freedom of Information Act 2000.

LIAISON WITH BOROUGH COUNCILLORS

105. A notice of meetings shall be sent together with an invitation to attend to the Borough Councillor for the appropriate ward.
106. Unless the Council otherwise orders, a copy of each letter ordered to be sent to the Borough Council shall be transmitted to the Borough Councillor for the division.

PLANNING AND LICENSING APPLICATIONS

107. The Town Clerk shall, as soon as it is received, enter in a spreadsheet the particulars of every planning or licensing application notified to the Council.
108. The Town Clerk shall refer every planning application received to the next meeting of the Planning and Licensing Committee. The Town Clerk may, having taken soundings from members, respond to any planning application received for consultation which requires a response outside the Planning and Licensing Committee meeting cycle.
109. Any member of the council may:
- a) Require the Town Clerk to refer any planning or licensing application to the council rather than to the Planning and Licensing Committee, or
 - b) Require the Planning and Licensing Committee to refer any such application to the Council rather than express an opinion on behalf of the Council under its delegated powers.

CONTRACTS

110. Every contract shall comply with the financial regulations, and no exceptions shall be made other than in an emergency provided that these regulations shall not apply to contracts which relate to items (a) to (f) below:
- a) for the supply of gas, electricity, water, sewerage and telephone services.
 - b) for work to be executed or goods or materials to be supplied which consist of repairs to or parts for existing machinery or equipment or plant
 - c) for work to be executed or goods or materials to be supplied which constitute an extension of an existing contract by the Council;
 - d) for additional audit work of the external Auditor up to an estimated value of £250 (in excess of this sum the RFO shall act after consultation with the Town Mayor and Deputy Mayor of Council);
 - e) for goods or materials proposed to be purchased which are proprietary articles and/or are only sold at a fixed price.

CODE OF CONDUCT COMPLAINTS

111. Upon notification by Cheshire East Council that it is dealing with a complaint that a councillor or non-councillor with voting rights has breached the council's code of conduct, the Proper Officer shall, subject to Standing Orders 51 and 52 above, report this to the council.
112. Where the notification in Standing Order 113 above relates to a complaint made by the Proper Officer, the Proper Officer shall notify the Town Mayor of this fact, and the Town Mayor shall nominate another staff member to assume the duties of the Proper Officer in relation to the complaint until it has been determined and the council has agreed what action, if any, to take in accordance with standing order 114 below.
113. The council may:
- a) provide information or evidence where such disclosure is necessary to progress an investigation of the complaint or is required by law;
 - b) seek information relevant to the complaint from the person or body with statutory responsibility for investigation of the matter;
114. **Upon notification by the Cheshire East Council that a councillor or non-councillor with voting rights has breached the council's code of conduct, the council shall consider what, if any, action to take against him. Such action excludes disqualification or suspension from office**

VARIATION, REVOCATION AND SUSPENSION OF STANDING ORDERS

115. Any or every part of the Standing Orders except those printed in **bold type** may be suspended by resolution in relation to any specific item of business.
116. A resolution permanently to add, vary or revoke a Standing Order shall when proposed and seconded, stand adjourned without discussion to the next ordinary meeting of the Council.

STANDING ORDERS TO BE GIVEN TO MEMBERS

117. A copy of these Standing Orders shall be given to each member by the Town Clerk upon delivery to him of the member's declaration of acceptance of office and written undertaking to comply with the Code of Conduct adopted by the Council and at other times when the Standing Orders are amended.
118. These standing orders and in particular the Terms of Reference of Committees shall be reviewed annually at the ordinary meeting of the council next before the Annual Meeting

ANNEX A: CODE OF CONDUCT

The Code of conduct was adopted by the Town Council on 3rd June 2019.

Note: The registration of interests with the Monitoring Officer at Cheshire East Council is done through the Town Clerk.

- 1 Knutsford Town Council has adopted this Code of Conduct to promote and maintain high standards of conduct and underpin public confidence in the authority and its Members and co-opted Members (referred to collectively in this Code as “Members”).
- 2 The Code has been adopted under the Localism Act 2011 and is based on the following core principles of public life:
 - 2.1 Selflessness
 - 2.2 Integrity
 - 2.3 Objectivity
 - 2.4 Accountability
 - 2.5 Openness
 - 2.6 Honesty
 - 2.7 Leadership
- 3 The Code sets out general obligations about the standards of conduct expected of Members and co-opted Members of Knutsford Town Council, together with provisions about registering and declaring interests.

GENERAL OBLIGATIONS

- 4 Whenever you are acting as a Member or co-opted Member of this Town Council you must act in accordance with the following obligations:

Selflessness

- 4.1 You must act solely in the public interest and must never use or attempt to use your position improperly to confer an advantage or disadvantage on any person or act to gain financial or other material benefits for yourself, your family, friends or close associates.

Integrity

- 4.2 You must not place yourself under a financial or other obligation to outside individuals or organisations that might seek to influence you in the performance of your official duties.

Objectivity



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- 4.3 When carrying out your public duties you must make all choices, such as making public appointments, awarding contracts or recommending individuals for rewards or benefits, on merit.
- 4.4 You should remain objective, listen to the interests of all parties appropriately and impartially and take all relevant information, including advice from the Clerk into consideration.
- 4.5 You should exercise independent judgement. Although you may take account of the views of others, you should reach your own conclusions on the issues before you and act in accordance with those conclusions.

Accountability

- 4.6 You are accountable to the public for your decisions and you must co-operate fully with whatever scrutiny is appropriate to your office, including appropriate scrutiny by local residents.

Openness

- 4.7 You must be open and transparent where possible about your decisions and actions and the decisions and actions of Knutsford Town Council. You should be prepared to give reasons for those decisions and actions.

Honesty

- 4.8 You must declare any personal, pecuniary and non-pecuniary interests that relate to your public duties and must take steps to resolve any conflicts arising in a way that protects the public interest, including registering and declaring interests as set out in Part 2 below.
- 4.9 You must only use or authorise the use of Knutsford Town Council's resources in accordance with the authority's requirements. You must, when using or authorising the use of such resources, ensure that they are used for proper purposes only. Resources must not be used improperly for political purposes (including party political purposes) and you must have regard to any applicable Local Authority Code of Publicity in force from time to time.

Leadership

- 4.10 You must promote and support high standards of conduct when serving as a Member of Knutsford Town Council, by leadership and example, championing the interests of the community.
- 4.11 You should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in you.

Respect for Others

- 4.12 You must treat others with courtesy. You should engage with colleagues and staff in a manner that underpins mutual respect and courtesy, essential to good local government.
- 4.13 You must not:
- (i) do anything which may cause Knutsford Town Council to breach any equality laws
 - (ii) compromise or attempt to compromise the impartiality of anyone who works for, or on behalf of, Knutsford Town Council
 - (iii) bully ⁽¹⁾ any person, including other Councillors, officers of Knutsford Town Council or members of the public
 - (iv) intimidate or attempt to intimidate any person who is or is likely to be a complainant, a witness, or involved in the administration of an investigation or proceedings in relation to an allegation that a Member (including yourself) has failed to comply with his or her local council code of conduct.

Information

- 4.14 You must not disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where: (2)
- (i) you have the written consent of a person authorised to give it
 - (ii) you are required by law to do so
 - (iii) the disclosure is made to a professional third party for the purpose of obtaining professional advice provided that the third party agrees not to disclose the information to any other person, or
 - (iv) the disclosure is reasonable, in the public interest; and made in good faith and in compliance with the reasonable requirements of the Town Council.

- 4.15 You must not prevent another person from gaining access to information to which that person is entitled by law.

Gifts and Hospitality

- 4.16 You must within 28 days of receipt, notify the Town Clerk in writing of any gift, benefit or hospitality with a value in excess of £100 which you have accepted as



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a Member from any person or body other than the Authority. The Town Clerk will place your notification on a public register of gifts and hospitality.

REGISTERING AND DECLARING INTERESTS

REGISTERING AND DECLARING INTERESTS – GENERAL REQUIREMENTS

5 You must, within 28 days of:

- 5.1 the adoption of this Code
- 5.2 taking office as a Member
- 5.3 becoming aware of any new interest not already registered
- 5.4 becoming aware of any change to any interest already registered

notify the monitoring officer in writing of any disclosable pecuniary interest, or other type of interest as defined by this Code.

6 If you become aware of any such interest not already registered (or the subject of pending notification) during the course of any meeting of the authority at which you are in attendance then you must disclose the interest to meeting, take the action required by the Code depending on the nature of the interest and notify the monitoring officer of the interest in accordance with the provisions of this Code.

SENSITIVE INTERESTS

7 A 'sensitive interest' is described in the Localism Act 2011 as an interest the nature of which is such that the Member and the Cheshire East monitoring officer consider that disclosure of the details of the interest could lead to the Member or a person connected with the Member being subject to violence or intimidation.

8 Where you consider that you have a sensitive interest, and the monitoring officer agrees, that part of the register recording that interest will be will not be published or made available for public inspection. A declaration of interests must still be made at a meeting where relevant, but the sensitive information need not be disclosed.

DISCLOSABLE PECUNIARY INTERESTS

9 A disclosable pecuniary interest is defined by statute and is subject to change from time to time.

10 Unless dispensation has been granted, if you are present at any meeting of Knutsford



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Town Council and you have a disclosable pecuniary interest in any matter to be considered or being considered at the meeting, you must leave the meeting while any discussion or voting on that matter takes place. You may not participate in any discussion of the matter at the meeting and you may not participate in any vote taken on the matter at the meeting.

- 11 You must not discharge or participate in the discharge of any function related to any matter in which you have a disclosable pecuniary interest.
- 12 Failure to comply with these requirements of the Code may amount to a criminal offence.

OTHER INTERESTS – PERSONAL INTERESTS

- 13 In addition to disclosable pecuniary interests referred to above, you must also declare personal interests.
- 14 You have a personal interest in any business of the council where the business of the council relates to or is likely to affect any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by Knutsford Town Council.
- 15 You will also have a personal interest in any business of Knutsford Town Council where the business of Knutsford Town Council relates to or is likely to affect any body exercising functions of a public nature, which is directed to charitable purposes or whose principle purposes includes influencing public opinion or policy where you are a member of that body or in a position of general control or management.
- 16 The Cheshire East Council Audit and Governance Committee may, from time to time, prescribe certain bodies the membership of which amounts to a personal interest which the Town Council will have regard to.
- 17 You will also have a personal interest in any business of the Knutsford Town Council where a decision in relation to that business might reasonably be regarded as affecting your wellbeing or financial position or the wellbeing or financial position of a relevant person to a greater extent than the majority of other Council tax payers, ratepayers, or inhabitants of the electoral division or ward, as the case may be, affected by the decision.
- 18 For the purposes of this Code, a relevant person is:
 - 18.1 a member of your family or any person with whom you have a close association, or
 - 18.2 any person or body who employs or has appointed such persons, any firm in which they are a partner, or any company of which they are directors, or

- 18.3 any person or body in whom such persons have a beneficial interest and a class of securities exceeding the nominal value of £25,000 or one hundredth of the total issued share capital of that body.
- 19 Unless your personal interest also amounts to a prejudicial interest, a disclosable pecuniary interest or pre-determination, you may remain in the meeting and take part in the debate and vote.

OTHER INTERESTS – PREJUDICIAL INTERESTS

- 20 You will have a prejudicial interest if you have a personal interest in any business of the authority and where that personal interest is one which a member of the public with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest and where that business:
- 20.1 affects your financial position or the financial position of a relevant person or body described in paragraph 14 or 15 above, or
- 20.2 relates to the determination of any approval, consent, licence, permission or registration in relation to you or any relevant person or body described in paragraph 14 or 15 above.
- 21 Where you have a prejudicial interest, you may not participate in any discussion of the matter at the meeting or in any vote taken on the matter at the meeting. You are also required to leave the room where the meeting is taking place during the discussion and vote. However you may attend the meeting and make representations, answer questions or give evidence provided that the public are also allowed to attend the meeting for the same purpose and you leave the meeting immediately after having done so.

PRE-DETERMINATION AND BIAS

- 22 Separately from considerations as to personal, prejudicial or disclosable pecuniary interests, Members must be mindful of falling foul of the general obligations of this code by taking part in decisions where they are biased or have pre-determined the matter in question.
- 23 Simply put, a Member will be biased or will have pre-determined a matter if they have approached a matter with a closed mind. That is to say if they have made up their mind which way they will decide a matter before all of the relevant considerations are presented and debated in the appropriate decision making forum.



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- 24 Previous actions or statements of a Member will not be taken by themselves as proof of predetermination. A Member may be predisposed to a certain point of view, however notwithstanding any predisposition, Members need to be careful to ensure they approach and, insofar as is possible, are seen to approach decisions with an open mind.
- 25 Particular scenarios to be mindful of are where a Member, in some other role, is seen to be a promoter or advocate for a proposal which later comes before them for decision. A risk arises when there has been significant personal involvement in preparing or advocating the proposal such that a Member may become or may be perceived by the public as being no longer able to approach the decision with an open mind.
- 26 If you feel that you have pre-determined a matter you should say so. You should not speak or vote on the proposal. You may, however, make representations on the proposal if a member of the public also has the right to do so. You are not legally obliged to withdraw from the meeting for the remainder of the debate and vote but in most circumstances doing so will counter any suggestion that you influenced the remaining Members by your continued presence. If you do not withdraw, as a minimum you must withdraw to the public area of the meeting room for the whole of the consideration of the matter, whether or not you are also exercising your right to speak.
- 27 If in any doubt you should seek advice from the Monitoring Officer, Town Clerk or ChALC.

FURTHER INFORMATION

- 28 The Monitoring Officer, in consultation with the Chairman of the Cheshire East Council Audit and Governance Committee, will publicise from time to time arrangements for dealing with complaints made against Members that their conduct has breached the requirements of this code.

DISPENSATIONS

- 29 The Town Clerk may grant you a dispensation, but only in limited circumstances, to enable you to participate and vote on a matter in which you have a prejudicial or disclosable pecuniary interest.
1. "Bullying" may be characterised as offensive, intimidating, malicious, insulting or humiliating behaviour and includes "cyber bullying". It may happen once or be part of a pattern of behaviour. It can be contrasted with the legitimate challenges a member may make in challenging policy or scrutinising performance. You may challenge others as to why they hold their views but must take care to raise issues in the appropriate forum and in an appropriate way. Ideas and policies may be robustly criticised but individuals should not be subject to unreasonable or excessive personal attack.

2. It is your responsibility to ensure that any judgement you make in relying on any exception will stand up to rigorous objective scrutiny. In the case of any doubt advice should be sought from the Monitoring Officer, the Town Clerk or an independent qualified legal advisor.



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Extract from the Relevant Authorities
(Disclosable Pecuniary Interests) Regulations 2012

- The following categories are Disclosable Pecuniary Interests
- “M” denotes the relevant Elected Member
- The regulations apply if the disclosable pecuniary interest is yours, your spouse’s or civil partner’s or is the pecuniary interest of somebody with whom you are living as a husband or wife or as if you were civil partners

<i>Subject</i>	<i>Prescribed description</i>
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	<p>Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by M in carrying out duties as a Member, or towards the election expenses of M.</p> <p>This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992(1).</p>
Contracts	<p>Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority —</p> <p style="padding-left: 40px;">(a) under which goods or services are to be provided or works are to be executed; and</p> <p style="padding-left: 40px;">(b) which has not been fully discharged.</p>
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	<p>Any tenancy where (to M’s knowledge):</p> <p style="padding-left: 40px;">(a) the landlord is the relevant authority; and</p> <p style="padding-left: 40px;">(b) the tenant is a body in which the relevant person has a beneficial interest.</p>

Securities	<p>Any beneficial interest in securities of a body where:</p> <ul style="list-style-type: none"> (a) that body (to M's knowledge) has a place of business or land in the area of the relevant authority; and (b) either <ul style="list-style-type: none"> i. the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or ii. if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.
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ANNEX B: TERMS OF REFERENCE

ASSETS AND OPERATIONS COMMITTEE

1. The Assets and Operations Committee ('the Committee') shall consist of six councillors and, as provided for by Standing Order 61, the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members
3. The Committee has delegated authority to consider and decide on matters related to:

The financial, general and day to day running matters of the Council's estates or interests in land or buildings (except those expressly referred to any other committee) and matters related to the Council's day to day operations and services e.g. market licensing.
4. The Committee may authorise expenditure in accordance with the budget approved by Council.
5. The Committee shall, at its October meeting annually, agree a recommended budget for the forthcoming financial year, which will be presented with a recommendation to the Finance Committee.
6. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

EMERGENCY COMMITTEE

1. The Emergency Committee ('the Committee') shall consist of the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio), as provided for by Standing Order 61, and the chairmen of the Finance, Environment & General Purposes, Assets & Operations, Personnel and Events & Town Centre Management Committees.
2. The quorum for the Committee shall be three members.
3. The Committee shall meet only when it is established that an emergency meeting of the full council (called on the first legal day following notification) would fail to achieve a quorum.
4. The Committee may decide all matters that may be legally delegated to a committee on behalf of the Council.
5. The Committee shall provide a full report to the Council at the next Council Meeting.

ENVIRONMENT AND GENERAL PURPOSES COMMITTEE

1. The Environment & General Purposes Committee ('the Committee') shall consist of six councillors and, as provided for by Standing Order 61, the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members.
3. The Committee has delegated authority to consider and decide on matters related to:

Floriculture, streetscene and townscape, communications, social issues (e.g. healthcare, education, social behaviour, quality of life, environmental issues etc), heritage, non-council owned open spaces, highways, community and general issues relating to the efficient operation of the Council as referred to it by the Council.
4. The Committee may authorise expenditure in accordance with the budget approved by Council.
5. The Committee shall annually by 31st October, agree a recommended budget for the forthcoming financial year which will be presented for consideration by the Finance Committee.
6. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

EVENTS AND TOWN CENTRE MANAGEMENT COMMITTEE

1. The Events and Town Centre Management Committee ('the Committee') shall consist of six councillors and, as provided for by Standing Order 61, the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members.
3. The Committee has delegated authority to consider and decide on matters related to:

Promotion of tourism and the town economy, town centre management, celebrations and events (including market events but not market licencing) and Christmas illuminations
4. The Committee may authorise expenditure in accordance with the budget approved by Council.
5. The Committee shall annually by 31st October , agree a recommended budget for the forthcoming financial year which will be presented for consideration by the Finance Committee.
6. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

FINANCE COMMITTEE

1. The Finance Committee ('the Committee') shall consist of five councillors and, as provided for by Standing Order 61, the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members.
3. The Committee has delegated authority to consider and decide on matters related to:

Financial governance (including the council's Financial Regulations), general financial issues, community grants, audit arrangements (except approval of the Annual Return), banking and investment arrangements (in accordance with adopted Investments Policy)
4. The Committee has a responsibility to monitor the financial wellbeing of the Council and report to the next Council meeting any concerns that the council may exceed its full year total expenditure budget
5. The Committee may authorise expenditure in accordance with the budget approved by Council.
6. The Committee has delegated authority to authorise payments on behalf of the Council.
7. The Committee is directed to appoint an 'Internal Audit Working Group' consisting of three members who will undertake quarterly inspections and report their findings to the Committee. The Terms of Reference for the working group shall be an annex to the Financial Regulations and reviewed at the first meeting of the Committee each civic year when the membership of the working group shall be determined.
8. The Committee shall, by 30th November agree a recommended budget and precept requirement for the forthcoming financial year, which will be presented with a recommendation for approval to the Council.
9. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

PERSONNEL COMMITTEE

1. The Personnel Committee ('the Committee') shall consist of five councillors and, as provided for by Standing Order 61 the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members
3. The Committee has delegated authority to consider and decide on matters related to:

Management of staff (e.g. discipline, staff welfare, remuneration, recruitment, training etc.) Compliance with the Data Protection and Freedom of Information Acts.
Councillor training and development.

4. The Committee shall annually by 31st October, agree a recommended budget for the forthcoming financial year which will be presented for consideration by the Finance Committee.
5. The Committee may authorise expenditure in accordance with the budget approved by Council.
6. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

PLANNING AND LICENSING COMMITTEE

1. The Planning and Licensing Committee ('the Committee') shall consist of six councillors and, as provided for by Standing Order 61 the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio).
2. The quorum of the Committee shall be four members
3. The Committee has delegated authority to consider and respond to any planning or licensing consultation referred to it in accordance with Standing Orders, responsibility for the Monitoring and Review of the Neighbourhood Plan and authority to consider and respond to other consultations on planning and licensing policy.
4. The Committee has no authority to commit expenditure.
5. The minutes of committee meetings shall be presented to the next practicable meeting of the Council.

URGENCY COMMITTEE

1. The Urgency Committee ('the Committee') shall consist of the Town Mayor (ex officio) and the Deputy Town Mayor (ex officio), as provided for by Standing Order 61, and the chairmen of the Finance, Environment & General Purposes, Assets & Operations, Personnel, Planning & Licensing and Events & Town Centre Management Committees.
2. The quorum for the Committee shall be three members.
3. The Committee shall meet only in accordance with Standing Order 49.
4. The Committee may decide all matters on behalf of the Council as per Standing Order 49.
5. The Committee shall provide a full report to the relevant Committee and Full Council.

ANNEX C: WORKING GROUP TERMS OF REFERENCE

[insert name] Working Group Terms of Reference

1. The Working Group will consist of **[insert no.]** councillors, determined by **the [insert committee name or Council]** and the **[officer]** in an advisory capacity. Membership to be determined by the parent body at its first meeting at start of a new Mayoral year. The working group may invite members of the public to attend meetings in an advisory capacity on an ad-hoc usually temporary basis.
2. At its first meeting of the civic year the working group members shall:
 - a. Review these terms of reference / complete the skeleton Terms of Reference for approval as appropriate.
 - b. Appoint an elected member as Lead Member who should ensure the entire working group's members are kept informed and involved with progress and act as the primary reporting channel back to the parent body.
3. In line with the task set by the [Council / committee], the purpose and remit of the working group is to :
 - a. **[insert remit]**
 - b. **[insert remit]**
 - c. **[insert remit]**
4. The group does not have delegated powers to make decisions on behalf of the **[insert committee if applicable]** or the Town Council nor should exceed its purpose and remit (above) without the parent body's sanction to a change to this Terms of Reference
5. The group reports to the **[committee/council]**
6. The group shall provide timely reports to the parent body in the following manner:
 - a. **[insert manner of reports]**
7. Meetings of the working group are not usually but may be public meetings.

ANNEX D: ELECTION OF TOWN MAYOR AND DEPUTY TOWN MAYOR

Notwithstanding the statutory provisions relating to the same, the election of the Town Mayor and Deputy Town Mayor shall be in accordance with the following.

Election of Town Mayor

Subject to his consent, the Deputy Town Mayor shall be elected Town Mayor on the condition he continues to meet the qualification criteria for Deputy Town Mayor.

In the event of the Deputy Town Mayor not meeting these requirements or not consenting to be elected Town Mayor, then he who would qualify to be elected Deputy Town Mayor shall be elected Town Mayor.

Election of Deputy Town Mayor

The Deputy Town Mayor shall be the member with the longest continuous service on the council subject to meeting the following qualification criteria:

- a) He must have served as Chairman to at least one committee during his current term of office¹
- b) He must have a good attendance record at both Council and committee meetings
- c) He must not have been subject of an upheld grievance or upheld code of conduct complaint within the preceding two years

The length of continuous service for a councillor who serves as Town Mayor shall be reset when the next Town Mayor is elected.

In the event of two or more councillors meeting the qualification criteria the Deputy Town Mayor shall be determined by which councillor's surname comes first alphabetically.

In the event of him not wishing to be elected Town Mayor the Deputy Town Mayor is not eligible to continue as Deputy Town Mayor for a continuous term.

NB: It is not permissible for the Deputy Town Mayor to serve as Consort/Mayoress during his term of office.

¹ At the Annual Council Meeting following the ordinary elections, this shall be read to be his term of office immediately prior.